Your future is here

Future Diversity Leaders Program and Embark Internship

Get out in front with our early internship and leadership programs for high-performing, ethnically diverse students.

Your Career. Inspired.
“FDL made me fall in love with KPMG’s culture right from the start!”
– Urvi, Audit, KPMG New York

“Embark launched my career forward in a huge way.”
– Candace, Audit, KPMG Baltimore
At KPMG, we know diversity drives innovation—and success. That’s why KPMG offers our great Future Diversity Leaders (FDL) program and our Embark Internship for high-performing, ethnically diverse students like you.

FDL offers a multi-year program of leadership training, internships and scholarships for up to 150 outstanding freshmen and sophomores pursuing business curriculums.

Embark provides skills development, interaction with KPMG client engagement teams and professional network building to help jump-start your professional life.

FDL and Embark represent KPMG’s deep interest in advancing diversity in our firm, our profession, our communities and around the world. Our chairman and senior leaders regularly communicate their vision, strategy and expectations around inclusion and diversity as a business imperative for our firm. Working together, they help ensure that KPMG offers a diverse, inclusive and welcoming environment as you prepare for your amazing career.

KPMG is looking for inspired students who want to become the best at what they do, effect change, drive for results, stay passionately committed to excellence and take a global view of both the accounting profession and their role in creating the future.

Experience FDL and Embark—and create your future with us.

“I will never forget the incredible experience KPMG provided.”

– Jerrod, Tax, KPMG Houston
Future Diversity Leaders

Say “Hello, Hollywood!”
FDL begins with our annual, three-day summer conference in Hollywood, California. There’s a sharp focus on preparing you to become one of tomorrow’s business leaders. You’ll have the opportunity to network with industry leaders, academicians and KPMG professionals from across the country.

Generous scholarships and challenging internships
If you successfully complete the FDL conference, you’ll receive a $1,000 scholarship and the opportunity to interview for a KPMG summer internship with your office of interest. When you successfully complete your first internship, you’ll receive a second internship offer and be eligible to receive up to an additional $5,000 in scholarship funds. In the summer before your graduation, you’ll complete your final internship working with KPMG engagement teams in one of our three practice areas—Audit, Tax or Advisory. After your successful completion of this internship and maintenance of high academic standards, you may receive a full-time job offer from KPMG.
FDL eligibility and application

To be eligible for FDL:

– You must be from a racial and ethnic minority group historically underrepresented in the accounting and professional services industry.
– Have two to three years remaining in your education before being eligible for full-time employment.
– Be pursuing an accounting, finance or IT degree from a AACSB-accredited college or university.
– Have a strong interest in a career in professional services.
– Maintain a cumulative 3.5 GPA or higher.
– Must not require Visa sponsorship for employment now or in the future.
– Demonstrate excellent communication and leadership skills.

– Display an aptitude for teamwork.
– Demonstrate personal effectiveness and professionalism.
– Demonstrate continuing commitment to diversity within your school and/or community.
– Submit a completed program application form, résumé and school transcript.

Please contact your local recruiter for application deadline information. FDL will take place July 9-11, 2019 in Hollywood, CA.

Check out the FDL video at: http://bit.ly/2bPS4On
Get early internship experience with KPMG

If you have two or more summers available to intern with KPMG, our Embark internship is a great option. You’ll learn about who we are, what we do and how you can set the foundation for a life-long career with KPMG. You’ll interact with a KPMG mentor during your internships who can provide great insights and career advice. Planned social events throughout your internships will help you make new connections with other students and KPMG professionals in relaxed settings.

Enjoy a unique national training program

KPMG was the first Big Four accounting firm to offer a national Embark training program. It’s a great opportunity at the beginning of your internship to network with your peers from across the country, learn new professional and soft skills, meet members of KPMG’s national leadership—and have fun!

Embark eligibility and application

To be eligible for an Embark internship:

– You must be from a racial and ethnic minority group historically underrepresented in the accounting and professional services industry.
– Have at least two years remaining in your education before being eligible for full-time employment.
– Be pursuing an accounting, finance or IT degree from a AACSB-accredited college or university.
– Have a strong interest in a career in professional services.
– Maintain a cumulative 3.0 GPA or higher.
– Must not require Visa sponsorship for employment now or in the future.
– Submit an internship application, résumé and school transcript.

Application deadlines vary by school and office location. Contact your KPMG recruiter to confirm the date.
The KPMG commitment

We support inclusion and diversity beyond KPMG through our commitments to a broad range of diversity organizations focused on professional development and training, including:

- National Association of Black Accountants (NABA)
- Association of Latino Professionals For America (ALPFA)
- National Pan-Asian Business Association (ASCEND)
- Out for Undergraduate Business (O4U)
- National Academy Foundation (NAF)
- U.S. Business Leadership Network (USBLN)
- Thurgood Marshall College Fund (TMCF)
- Women for Hire

Contact us

KPMG’s FDL and Embark programs are important to your future, our future and the future of the accounting profession. So we want to hear from you!

Connect with us at us-campusdiversity@kpmg.com.